

Leading from the Second Chair

Questions for Reflection and Discussion Deep-Wide Paradox (Chapters 5 - 7)

Chapter 5 – A Matter of Perspective

- Do you normally “focus on the details” or “see the big picture”? What can you do to develop the other perspective?
- Who in your organization can help you develop a deep and wide perspective? How can you take advantage of his/her expertise?
- Is your organization characterized by silos? What can you do to overcome this tendency?
- Reflect on a time when you had a strong opinion on a matter and then reversed your position as you learned more about the issue. What can you learn about “perspective” from this experience?
- Think about a current challenge you are facing. What “why” and “what if” questions should you be asking (see pp. 78-79)?
- How often do you ask God to help you see things from His perspective?

Chapter 6 – Building the Team ... One Relationship at a Time

- How is your relational time allocated? What percent is in the “north” direction with your supervisor? “South” with subordinates? “East” and “west” with peers and other lateral relationships? How does the ideal compare with the actual?
- When you make suggestions or try to help your peers, how are your efforts received? Whether good or bad, reflect on why this is the case.
- Are you seen as someone who is genuinely willing to serve others?
- Review the definition and description of team (pp. 86-91). Are the groups where you serve *true* teams? What can you do to foster real teams?
- Are there things you do that undermine teamwork? What are they? What first steps will you take to change your behavior?

- How much time do you spend praying for key peers in your organization? Relating to them for fun?

Chapter 7 – Putting It into Practice

- Which of the four practices (p. 99ff) do you most need to focus on?
- Do you have a good “finger on the pulse” of your congregation? How can you develop a broader and more accurate view?
- Do you have a clear understanding of the vision? What are the specific implications for the ministry areas you lead?
- What leaders are you mentoring? Is this too many? Too few? The right ones? Have you identified other potential leaders?
- What gaps in your organization are in critical need of being filled? Are you the right person to do it? If not, how can you facilitate a solution?